

No. 18(4)/2014/Restructuring of OFB/Director(P&C)/DDP GOVERNMENT OF INDIA MINISTRY OF DEFENCE DEPARTMENT OF DEFENCE PRODUCTION

New Delhi, dated 30 July 2020

Corrigendum to the Expression of Interest cum Request for Proposal (EOI cum RFP) For Selection of Consultant for 'Providing strategic and implementation management consulting services to assist the Ministry of Defence in the process of corporatisation of the Ordnance Factory Board', issued on 06.07.2020.

Sr.	EOI	For	Read
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1.	1.2	INVITATION FOR EOI cum RFP	INVITATION FOR EOI cum RFP
		The Department of Defence Production	The Department of Defence Production
		(DDP), Ministry of Defence invites EOI cum	(DDP), Ministry of Defence invites EOI cum
		RFP from reputed India based Consulting	RFP from reputed India based Consulting
		Agencies (i.e. having registered office in	Agencies (hereafter referred as 'Agencies')
		India, hereafter referred as 'Agencies') to	to provide management consulting services
		provide management consulting services	covering topics like strategic future growth,
		covering topics like strategic future growth,	optimal operational strategy, organizational
		optimal operational strategy, organizational	restructuring and other related implementation
		restructuring and other related	issues with respect to transition management,
		implementation issues with respect to	financing, legal aspects etc., to assist the
		transition management, financing, legal	Ministry of Defence in the process of
		aspects etc., to assist the Ministry of Defence	corporatisation of the Ordnance Factory Board,
		in the process of corporatisation of the	a project initiated by the DDP. The project
		Ordnance Factory Board, a project initiated	information and the broad scope of work are
		by the DDP. The project information and the	detailed below in section 1.3 & 1.4. It may be
		broad scope of work are detailed below in	noted that this information is indicative only.
		section 1.3 & 1.4. It may be noted that this	
	101	information is indicative only.	
2.	1.3.4	Goals of the Corporate Entity(ies):	Goals of the Corporate Entity(ies):
		The transformation of OFB into the proposed	The transformation of OFB into the proposed
		corporate entity(ies) would target unleashing	corporate entity(ies) would target unleashing a
		a new chapter of growth in the history of	new chapter of growth in the history of OFB.

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	Para No.	OFB. The following goals are proposed for the entity(ies) in this regard: i. To enhance functional autonomy, efficiency and unleash new growth potential and innovation in Ordnance Factories. ii. Improve flexibility and dynamism in decision making in the functioning of Ordnance factories. iii. Move away from an administrative pricing mechanism to a process of competitive pricing, bringing cost reduction for Armed Forces and paramilitary forces. iv. Improvement in the quality of its products by enabling new entity to follow market-based quality practices. v. Better utilization of capacities and assets of the OFB factories. vi. Optimum utilization of Human Resources. viii. Greater incentive for export with ability to retain export profits. ix. To create profitable and self-sustaining arms production system in the country. x. The entity so created will have agility in absorbing ToT, besides forming Joint Venture (JVs) with other countries including acquisition of foreign companies. xi. To create surge capacity to meet war requirements.	The following goals are proposed for the entity(ies) in this regard: i. To enhance functional autonomy, efficiency and unleash new growth potential and innovation in Ordnance Factories. ii. Improve flexibility and dynamism in decision making in the functioning of Ordnance factories. iii. Move away from an administrative pricing mechanism to a process of competitive pricing, bringing cost reduction for Armed Forces and paramilitary forces. iv. Improvement in the quality of its products by enabling new entity(ies) to follow market-based quality practices. v. Better utilization of capacities and assets of the OFB factories. vi. Optimum utilization of Human Resources and their capacity building to meet future challenges. vii. Timely supply to the Armed forces. viii. Greater incentive for export with ability to retain export profits. ix. To enable business continuity of the new entity(ies) on a self-sustained basis. x. The entity(ies) so created will have agility in absorbing ToT, besides forming Joint Venture (JVs) with other countries including acquisition of foreign companies. xi. To create surge capacity to meet war requirements.
		enhanced employment and better terms for employees.	enhanced employment and better terms for employees.
3.	1.5.7	Earnest Money Deposit (EMD)	Earnest Money Deposit (EMD)
	(a)	a. Bidders shall submit, along with their	a. Bidders shall submit, along with their
		Proposals, an EMD of Rs. 5,00,000	Proposals, an EMD of Rs. 10,00,000
		(Rupees Five lakhs) only, in the form of	(Rupees Ten lakhs) only, in the form of a
		a Demand Draft in favour of Accounts	Demand Draft or Bank Guarantee from a

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		Officer, DAD, MoD(Civil), New Delhi.	scheduled bank (in the format specified in
			Form 6) in favour of Accounts Officer,
			DAD, MoD(Civil), New Delhi.
4.	1.5.11	Venue & Deadline for Submission of	Venue & Deadline for Submission of
		proposals	proposals
		Proposals, in its complete form in all	Proposals, in complete form in all respects
		respects as specified in the EOI cum	as specified in the EOI cum RFP, must be
		RFP, must be submitted to the DDP at the	submitted to the DDP at the following
		following address:	address:
		Director (P&C),	Director (P&C),
		Directorate of Planning and Coordination	Directorate of Planning and Coordination
		Room No. 6, Porta Cabin - IV,	Room No. 6, Porta Cabin - IV,
		'B' Block, Ministry of Defence,	'B' Block, Ministry of Defence,
		Dara Shikoh Road, New Delhi-110001	Dara Shikoh Road, New Delhi-110011
		The proposals must be submitted on or	The proposals must be submitted on or
		before 1500 hrs. on 04 th August, 2020.	before 1500 hrs. on 18 th August, 2020.
5.	1.5.14	Tender Opening	Tender Opening
		The Proposals submitted up to 1500 hrs.	The Proposals submitted up to 1500 hrs.
		on 04 th August, 2020 will be opened at	on 18 th August, 2020 will be opened at
		1700 hrs. on 04 th August, 2020 at	1700 hrs. on 18 th August, 2020 at
		Director (P&C) office, Directorate of	Director (P&C) office, Directorate of
		Planning & Coordination, Room No. 5,	Planning & Coordination, Room No. 5,
		Porta Cabin -IV, 'B' Block, Ministry of	Porta Cabin -IV, 'B' Block, Ministry of
		Defence, Dara Shikoh Road, New Delhi -	Defence, Dara Shikoh Road, New Delhi -
		110011, by the Nodal officer or any other	110011, by the Nodal officer or any other
		officer authorized by the DDP, in the	officer authorized by the DDP, in the
		presence of such of those Bidders or their	presence of such of those Bidders or their
		representatives who may be present at the	representatives who may be present at the
		time of opening.	time of opening.
6.	1.6.2	Eligibility Criteria	Eligibility Criteria
0.	1.0.4	a. Agency should have satisfactorily	a. Agency should have satisfactorily
		done at least 2 similar projects in terms of	done at least 2 similar projects in terms of
		the broad scope and nature of the work in	the broad scope and nature of the work in
		_	_
		i the fast 5 years.	i the fast TU vears.
		the last 5 years. b. Experience:	the last 10 years. b. Experience:
		b. Experience:(i) Minimum 5 years' experience in	b. Experience:(i) Minimum 5 years' experience in

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		consi	ultancy services rel	lating to the broad	d	cons	ultancy services	relating to the broad
		scope	e and nature of the	work and		scop	e and nature of th	e work and
		(ii) F	Firm should have of	completed at leas	st	(ii) F	irm should have	completed at least 3
		3 val	luations in the last	5 years of asset	S	valua	ations in the last	5 years of assets of
		of sin	milar nature of valu	ue of Rs. 1000 Cr	r.	simil	ar nature of valu	e of Rs. 1000 Cr. or
		or me	ore in each case.			more	in each case.	
		c.	Turnover: Min	imum Rs 50 Cı	r.	c.	Turnover: Mi	nimum Rs 50 Cr. per
		per	annum in Cons	sultancy service	S	annu	m in Consultancy	services during the
		durin	g the last 3 years.			last 3	years.	
		d.	Resources :	Organisationa	ıl	d.	Resources: On	ganisational Review
		Revie	ew Expert, Lega	al Expert, Asse	et	Expe	rt, Legal Expo	ert, Asset Valuer,
		Value	er, Finance and A	ccounting Expert	t,	Finar	nce and Accounti	ing Expert, Capacity
		Capa	city Building	Expert, Rish	k	Build	ling Expert, Risk	Management Expert,
		Mana	ngement Expert	, HR exper	expert HR expert (particularly expertise i			
		(particularly expertise in Industrial				Indus	strial Relations &	Government sector
		Relat	ions & Governi	ment sector HI	R	HR policies), Other related experts and		
		polici	ies), Other relat	ed experts and	d	adequate support staff. The resources		
		adequate support staff. The resources			S	s should be a balance of experience and		
		shoul	d be a balance of	of experience and	d	youth.		
		youth.				e.	Registration:	Indian entities,
		e.		The firm shall		which	h coul	d include
		have	the ISO 9001	: 2015 Quality	У	1 - 1		
			ngement System.			-	•	Partnership Firm,
		f.	Registration: H	Entities registered	d	Propi	rietorship and	other types of
		in Inc	lia.				-	cluding Societies as
						•	elevant laws.	
7.	1.6.4-		uation Criteria:				uation Criteria:	
	1.6.4.1-		.1 The technical e		e			evaluation shall be
	S. No. 2,		on the following	1			on the following	
	3 & 4	S. No.	Criterion	Weightage		S. No.	Criterion	Weightage
			Dog and dien de				Presentation to	
			Presentation to be made before				be made before	25
			the DDP (in				the DDP (in	The presentation to
			person preferably				person	The presentation to include Consultant's
		2.	or through VC,	25		2.	preferably or	approach on
			depending upon				through VC,	Challenges/Risks
			the prevailing				depending upon the prevailing	likely to be
			COVID 19				COVID 19	encountered and
			situation)				1)	checamerea and

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			situation) their mitigation strategies; Business Continuity Plan of the new entity(ies) on short term and long term basis; Dealing with all HR related issues and capacity building of the employees; and other relevant/specific issues.
		Resource commitment for the Project Evaluation would be based on the number of resources deployed. their qualification and experience. 30 Number of Resources: 5 Qualification: 10 Experience: 15	Resource commitment for the Project - Evaluation would be based on the number of resources deployed, their qualification and experience. 50% of the allotted marks would be for meeting the minimum required criteria against each requirement and 50% Minimum requirement: as mentioned at para 1.6.2 (d) Minimum Qualification : Graduation in the relevant field Minimum experience: 7 years in the relevant field

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			marks would			
			be for			
			qualitative			
			aspects.			
		Past experience	Past			
		in execution of	experience in			
		similar projects	execution of			
		in last 5 years	similar			
		(handling	projects in last			
		mergers,	10 years			
		demergers,	(handling			
		amalgamations,	mergers,			
		post-merger	demergers,			
		integration etc.	amalgamation			
		of entities	s, post-merger			
		having NAV of	integration			
		atleast Rs. 500	4. etc. of entities 15			
		4. Crores) 15	having NAV			
		• 5 projects –	of atleast Rs.			
		5 points	500 Crores)			
		• 6-10	• 5 projects			
		projects –	- 5 points			
		10 points	• 6-10			
		• 11-15	projects –			
		projects –	10 points			
		15 points	• >11			
		• 16-20	projects –			
		projects –	15 points			
		20 points	Points			
		• >20 projects				
		- 25 points				
8.	1.6.5 (a)	Consortium Bids	Consortium Bids			
0.	1.0.5 (a)	a. Bidders are allowed to participate	a. Bidders are allowed to participate			
		in consortium, with the following				
		conditions:	conditions:			
		(i) A consortium (the "Bidding	(i) A consortium (the "Bidding			
		Consortium") shall be considered bidder	, ,			
		provided that one of the members of the	•			
		consortium shall be nominated as being	-			
			consortium shan be nonlinated as being in-			
	6					

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		in-charge (the "Lead Consortium	charge (the "Lead Consortium Member")
		Member") and this authorization shall be	and this authorization shall be evidenced
		evidenced by submitting a power of	by submitting a power of attorney signed
		attorney signed by legally authorized	by legally authorized signatories of all the
		signatories of all the members.	members. The Lead Consortium
		(ii) In case the Bidder being Indian	Member shall be an Indian entity, which
		Company is having collaboration with the	could include incorporation/ownership
		Company incorporated outside India	models as per Companies Act, Partnership
		(Foreign Company, having registered	Firm, Proprietorship and other types of
		office in India, established with RBI	ownership models including Societies as
		approval), the Bidder shall in respect of	per relevant laws.
		such collaboration submit duly	(ii) In case the Lead Consortium Member
		certified/authenticated copies of the	is having collaboration with a Company
		following documents:	incorporated outside India (Foreign Company, having registered office in
		• Certificate of Incorporation /	India, established with RBI approval), the
		Registration Certificate issued by the competent authority under the law in	Lead Consortium Member shall in respect
		force in the country of its incorporation;	of such collaboration submit duly
		Memorandum and Articles of	certified/authenticated copies of the
		Association or document constituting the	following documents:
		company and regulating its affairs;	Certificate of Incorporation / Registration
		• List of board of directors or	Certificate issued by the competent
		regulating/controlling body;	authority under the law in force in the
		• Address of its place of business in	country of its incorporation;
		India, if any;	Memorandum and Articles of
		Audited annual financial statements and	Association or document constituting the
		financial Net-worth for the last three	company and regulating its affairs;
		years only of foreign entity;	• List of board of directors or
		• Complete copy of agreement entered	regulating/controlling body;
		into by the Indian company with the	• Address of its place of business in India,
		foreign company together with gist of	if any;
		major terms, validity period, demarcation	Audited annual financial statements and
		of scope of work, role and responsibilities	financial Net-worth for the last three years
		of each party to the agreement, technical,	only of foreign entity;
		financial and management aspects of the	Complete copy of agreement entered into
		agreement;	by the Indian company with the foreign
		• Commitment of the foreign company to	company together with gist of major terms,
		continue partnering with agreement and	validity period, demarcation of scope of
		to discharge its role / functions under the	work, role and responsibilities of each

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	agreement till the completion of the	party to the agreement, technical, financial
	project;	and management aspects of the agreement;
	• Any other papers or documents	• Commitment of the foreign company to
		continue partnering with agreement and to
		discharge its role / functions under the
		agreement till the completion of the
		project;
		• Any other papers or documents required
		by the DDP at a later stage or in future.
	have a valid Goods and Services Tax	(iii) The Lead Consortium Member shall submit the Bid to the DDP and shall be liable
	Registration Number, Provident Fund (PF)	towards fulfilling the obligations in this EOI
	Code and Permanent Account Number	CUM RFP.
	_	(iv) The Lead Consortium Member shall have
		a valid Goods and Services Tax Registration
		Number, Provident Fund (PF) Code and
	dealings with the DDP through a Power of	Permanent Account Number (PAN) for the Republic of India
	Attorney to perform all tasks including, but	(v) The Lead Consortium Member shall
	not limited to, providing information,	designate and authorize one person to
		represent the Bidding Consortium in its
		dealings with the DDP through a Power of
		Attorney to perform all tasks including, but not
	· ·	limited to, providing information, responding
	of Companies) and operations in India.	to inquiries, signing of Bid on behalf of the Consortiums, etc.
	(vii) Every Consortium Member shall	(vi) Every Consortium Member shall
	*	provide consent to the Lead Consortium
		Member and make itself aware of all the
	1.	proceedings of the bidding process and Project
		implementation through legally enforceable
	attorneys, legal undertakings, Letter of	consortium agreement, power of attorneys,
	Consent etc. entered amongst all members of	legal undertakings, Letter of Consent etc. entered amongst all members of that Bidding
	that Bidding Consortium including. In the	Consortium. In the absence of such documents,
		the Bid shall not be considered for evaluation
		and will be rejected.
		(vii) The Bidder / member of consortium
		should not be blacklisted/barred by any Govt.
	Organization or Regulatory Agencies or	Organization or Regulatory Agencies or Govt. Undertaking. Bidder should submit a self-
	Govt. Undertaking. Bidder should submit a	undertaking signed by its Authorized
	cum RFP	cum RFP Para No. agreement till the completion of the project; • Any other papers or documents required by the DDP at a later stage or in future. (iii) The Lead Consortium Member shall submit the Bid to the DDP and shall be liable towards fulfilling the obligations in this EOI CUM RFP. (iv) The Lead Consortium Member shall have a valid Goods and Services Tax Registration Number, Provident Fund (PF) Code and Permanent Account Number (PAN) for the Republic of India (v) The Lead Consortium Member shall designate and authorize one person to represent the Bidding Consortium in its dealings with the DDP through a Power of Attorney to perform all tasks including, but not limited to, providing information, responding to inquiries, signing of Bid on behalf of the Consortiums, etc. (vi) Each member of the consortium shall have a registered office (under the Companies Act 1956 or 2013 with Registrar of Companies) and operations in India. (vii) Every Consortium Member shall provide consent to the Lead Consortium Member and make itself aware of all the proceedings of the bidding process and Project implementation through legally enforceable consortium agreement, power of attorneys, legal undertakings, Letter of Consent etc. entered amongst all members of that Bidding Consortium including. In the absence of such documents, the Bid shall not be considered for evaluation and will be rejected. (viii) The Bidder / member of consortium should not be blacklisted/barred by any Govt. Organization or Regulatory Agencies or

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		self- undertaking signed by its Authorized Signatories for the same. (ix) The bid, and in case of successful bid	Signatories for the same. (viii) The bid, and in case of successful bid the specified Form of Agreement, shall be
		the specified Form of Agreement, shall be signed so as to be legally binding on all consortium members (as per enclosed format	signed so as to be legally binding on all consortium members (as per enclosed format in bidding document).
		in bidding document). (x) The Lead Consortium Member shall	(ix) The Lead Consortium Member shall be authorized to incur liabilities and receive
		be authorized to incur liabilities and receive instructions for and on behalf of any and all members of the consortium, and the entire execution of the Contract shall be done with	instructions for and on behalf of any and all members of the consortium, and the entire execution of the Contract shall be done with the Lead Consortium Member and payment
		the Lead Consortium Member and payment under the contract shall be received by the Lead Consortium Member on behalf of the consortium as per power conferred to him in	under the contract shall be received by the Lead Consortium Member on behalf of the consortium as per power conferred to him in the Power of Attorney.
		the Power of Attorney. (xi) The Lead Consortium Member shall be liable for the entire contract in accordance	(x) The Lead Consortium Member shall be liable for the entire contract in accordance with the contract terms, while other
		with the contract terms, while other Consortium Members shall be liable severally for their portion of Work. The	Consortium Members shall be liable severally for their portion of Work. The statement to this effect shall be provided along with EOI CUM
		statement to this effect shall be provided along with EOI CUM RFP submissions including the Bid Form and Contract (in case	RFP submissions including the Bid Form and Contract (in case of successful bid). (xi) The Lead Consortium Member shall
		of successful bid). (xii) The Lead Consortium Member shall be liable for the entire contract in accordance	be liable for the entire contract in accordance with the contract terms, while other Consortium Members shall be liable severally
		with the contract terms, while other Consortium Members shall be liable	for their portion of Work. Only the Lead Consortium Member shall have the authority
		severally for their portion of Work. Only the Lead Consortium Member shall have the authority to conduct all businesses for and on	to conduct all businesses for and on behalf of the consortium during the bidding process and, in the event the consortium is awarded the
		behalf of the consortium during the bidding process and, in the event the consortium is awarded the Contract, during contract	Contract, during contract execution. The composition of the consortium cannot be altered.
		execution. The composition of the consortium cannot be altered.	(xii) Without prejudice to clause (xi) above, for the purposes of fulfilment of its obligations
		(xiii) Without prejudice to clause (xii) above, for the purposes of fulfilment of its obligations as laid down under the Contract	as laid down under the Contract where the DDP deems fit and unless the context requires otherwise, Contractor shall refer to the Lead
		where the DDP deems fit and unless the context requires otherwise, Contractor shall	Member who shall be the sole point of interface between the DDP and the Consortium

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		sole po the C accour the oth its t subcor (xiv) A	o the Lead Member who shall be point of interface between the DDP consortium and would be absolutable for the performance of its order members of the Consortium and team's functions as also altractors. All payments shall be made by the Entry of the Lead Consortium Member.	and ately own, d/or the	and would be absolutely accountable for the performance of its own, the other members of the Consortium and/or its team's functions as also the subcontractors. (xiii) All payments shall be made by the DDF in favor of the Lead Consortium Member.			
9.	1.6.5 (b)	Conso	ortium Bids		Consortium Bids			
		b. Eligibility Criteria: In case a bid is submitted by a Consortium of two or more firms/companies, the members of the Consortium shall meet the following eligibility requirements: (i) All the members of the Consortium shall jointly meet the criteria given at 1.6.2 (a), 1.6.2 (b)(ii) and 1.6.2 (d). (ii) All the members of the Consortium shall individually meet the criteria given at 1.6.2 (b)(i), 1.6.2 (c), 1.6.2 (e) and 1.6.2 (f).			b. Eligibility Criteria: In case a bid is submitted by a Consortium of two or more firms/companies, the members of the Consortium shall meet the following eligibility requirements: (i) All the members of the Consortium shall jointly meet the criteria given at 1.6.2 (a), 1.6.2 (b)(ii), 1.6.2 (d) and 1.6.2 (e). However, the Lead Consortium Member shall necessarily meet the criteria given at 1.6.2 (e), as mentioned at 1.6.5 (a)(i). (ii) All the members of the Consortium shall individually meet the criteria given at 1.6.2 (b)(i) and 1.6.2 (c).			
10.	Appendi	Form	3: Compliance Sheet for		Form 3: Compliance Sheet for Technical			
	x -I		nical proposal		proposal			
	Form 3		7					
	Point		Basic Requirement		Basic Requirement			
	no. 2, Column	2	Turnover in Consulting		2 Turnover in Consulting			
	2		services during the last 3 years excluding revenues		services during the last 3 years excluding revenues from			
	_		from services related to Tax,		services related to Audit and			
			Advisory, Legal, Audit, IT		IT.			
11.	New				1.6.13 Non-Disclosure Agreement (NDA)			
	addition				During the currency of this project, it may			
					be necessary for either party to provide			
					classified information to the other. In such			

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			an event, the disclosure and use of all
			confidential/ classified/ proprietary
			information shall be in accordance with a
			Non-Disclosure Agreement, to be signed
			between the two parties.

Form 6: Bank Guarantee for Earnest Money Deposit (EMD)

To,
<Name>
<Designation>
<Address>
<Phone Nos.>
<Fax Nos.>
<email id>
<Location, Date>

Whereas <<name of the bidder>> (hereinafter called 'the Bidder') has submitted the bid for Submission of EOI CUM RFP # <<EOI CUM RFP Number>> dated <<insert date>> for <<name of the assignment>> (hereinafter called "the Bid") to DDP/MoD.

Know all Men by these presents that we << >> having our office at <<Address>> (hereinafter called "the Bank") are bound unto the DDP/MoD (hereinafter called "the Purchaser") in the sum of Rs. <<Amount in figures>> (Rupees <<Amount in words>> only) for which payment well and truly to be made to the said Purchaser, the Bank binds itself, its successors and assigns by these presents. Sealed with the Common Seal of the said Bank this <<iinsert date>>

The conditions of this obligation are:

- 1. If the Bidder having its bid withdrawn during the period of bid validity specified by the Bidder on the Bid Form; or
- 2. If the Bidder, having been notified of the acceptance of its bid by the Purchaser during the period of validity of bid
- (a) Withdraws his participation from the bid during the period of validity of bid document; or
- (b) Fails or refuses to participate for failure to respond in the subsequent Tender process after having been short listed;

We undertake to pay to the Purchaser up to the above amount upon receipt of its first written demand, without the Purchaser having to substantiate its demand, provided that in its demand the Purchaser will note that the amount claimed by it is due to it owing to the occurrence of one or both of the two conditions, specifying the occurred condition or conditions.

This guarantee will remain in force up to 60 (sixty) days from the last date of submission and a further claim period of 30 (thirty) days or for such extended period as may be mutually agreed between the Purchaser and the Bidder, and agreed to by the Bank, and any demand in respect thereof should reach the Bank not later than the above date.

NOTWITHSTANDING ANYTHING CONTAINED HEREIN:

- I. Our liability under this Bank Guarantee shall not exceed Rs. <<Amount in figures>> (Rupees <<Amount in words>> only)
- II. This Bank Guarantee shall be valid upto << insert date>>)
- III. It is condition of our liability for payment of the guaranteed amount or any part thereof arising under this Bank Guarantee that we receive a valid written claim or demand for payment under this Bank Guarantee on or before <<insert date>>) failing which our liability under the guarantee will automatically cease.

(Authorized Signatory of the	e Bank)
Seal:	
Date:	